



Regular Meeting of the DUBLIN CITY COUNCIL

Tuesday, December 2, 2025

**Location: Peter W. Snyder
Council Chamber
100 Civic Plaza
Dublin, CA 94568**

CLOSED SESSION 6:15 PM
REGULAR MEETING 7:00 PM

Additional Meeting Procedures

This City Council meeting will be broadcast live on Comcast T.V. channel 28 beginning at 7:00 p.m. This meeting will also be livestreamed at tv28live.org and on the City's website at: <https://dublin.ca.gov/ccmeetings>

For the convenience of the City and as a courtesy to the public, members of the public who wish to offer comments electronically have the option of giving public comment via Zoom, subject to the following procedures:

- Fill out an online speaker slip available at www.dublin.ca.gov. The speaker slip will be made available at 10:00 a.m. on Tuesday, December 2, 2025. Upon submission, you will receive Zoom link information from the City Clerk. Speakers slips will be accepted until the staff presentation ends, or until the public comment period on non-agenda items is closed.
- Once connected to the Zoom platform using the Zoom link information from the City Clerk, the public speaker will be added to the Zoom webinar as an attendee and muted. The speaker will be able to observe the meeting from the Zoom platform.
- When the agenda item upon which the individual would like to comment is addressed, the City Clerk will announce the speaker in the meeting when it is their time to give public comment. The speaker will then be unmuted to give public comment via Zoom.
- Technical difficulties may occur that make the option unavailable, and, in such event, the meeting will continue despite the inability to provide the option.

CLOSED SESSION 6:15 PM

I. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

Initiation of litigation pursuant to paragraph (4) of subdivision (d) of Section 54956.9: 1 case

REGULAR MEETING 7:00 PM

1. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

2. REPORT ON CLOSED SESSION

3. PRESENTATIONS AND PROCLAMATIONS

3.1 Recognition of Divyansh Agrawal, Finalist for the International Children’s Peace Prize

The City Council will present a commendation to Divyansh Agrawal, a Dublin resident and student, in recognition of his achievement as a finalist for the 2025 International Children’s Peace Prize. This honor celebrates his exceptional dedication to promoting peace, justice, and positive change among youth globally.

STAFF RECOMMENDATION:

Present the commendation.

[Staff Report](#)

[Attachment 1 - Commendation in Recognition of Divyansh Agrawal as a Finalist for the 2025 International Children’s Peace Prize](#)

3.2 Presentation of Banners to 2025 Military Banner Program Honorees

The City Council will present the 2025 Military Banner Program honorees with their individual banners. The Military Banner Program honors active-duty military personnel and veterans that reside in Dublin, have immediate family residing in Dublin, or have had a long-term, positive impact on the Dublin community.

STAFF RECOMMENDATION:

Present the banners and certificates.

[Staff Report](#)

[Attachment 1 - 2025 Military Banner Program Walking Tour Map](#)

3.3 Employee Introductions

New City of Dublin staff member, Ben Keisic, Parks and Community Services Manager, will be introduced. In addition, Amy Million’s promotion to Community Development Director will be recognized.

STAFF RECOMMENDATION:

Welcome the new City of Dublin staff member and congratulate Amy on her promotion.

[Staff Report](#)

4. PUBLIC COMMENT

At this time, the public is permitted to address the City Council on non-agendized items. Please step to the podium and clearly state your name for the record. COMMENTS SHOULD NOT EXCEED THREE (3) MINUTES. In accordance with State Law, no action or discussion may take place on any item not appearing on the posted agenda. The Council may respond to statements made or questions asked, or may request Staff to report back at a future meeting concerning the matter. Any member of the public may contact the City Clerk’s Office related to the proper procedure to place an item on a future City Council agenda. The exceptions

under which the City Council MAY discuss and/or take action on items not appearing on the agenda are contained in Government Code Section 54954.2(b)(1)(2)(3).

5. CONSENT CALENDAR

Consent Calendar items are typically non-controversial in nature and are considered for approval by the City Council with one single action. Members of the audience, Staff or the City Council who would like an item removed from the Consent Calendar for purposes of public input may request the Mayor to remove the item.

5.1 Approval of November 18, 2025 Regular City Council Meeting Minutes

The City Council will consider approving the minutes of the November 18, 2025 Regular City Council Meeting.

STAFF RECOMMENDATION:

Approve the minutes of the November 18, 2025 Regular City Council Meeting.

[Staff Report](#)

[Attachment 1 - November 18, 2025 Regular City Council Meeting Minutes](#)

5.2 Mape Memorial Park Pathway Relocation Project, CIP No. GI0221, Acceptance of Work

The City Council will consider accepting the Mape Memorial Park Pathway Relocation Project. The project consisted of removing and relocating a portion of the concrete pathway and cable fencing at the southeastern corner of Mape Memorial Park. The work also included modifications to the irrigation system, relocation of an existing bench, installation of a new multi-stream trash receptacle, and related landscaping modifications.

STAFF RECOMMENDATION:

Adopt the Resolution Accepting the Mape Memorial Park Pathway Relocation Project, CIP No. GI0221.

[Staff Report](#)

[Attachment 1 - Resolution Accepting Mape Memorial Park Pathway Relocation Project, CIP No. GI0221](#)

[Attachment 2 - CIP No. GI0221](#)

5.3 Temporary Art Selection - Wine Barrel Art Project

The City Council will consider approving the Heritage and Cultural Arts Commission's recommended design proposals for the Wine Barrel Art Project, which is the temporary art program for Fiscal Year 2025-26.

STAFF RECOMMENDATION:

Approve the Heritage and Cultural Arts Commission's Wine Barrel Art Project recommendations.

[Staff Report](#)

[Attachment 1 - Recommended Design Proposals](#)

5.4 Summary Vacation of Public Utility Easements Located in Tract 8372 at the Boulevard Development

The City Council will consider approving a summary vacation of portions of public utility easements on Lots 64, 68, and 75 of Tract 8372, which is part of the Boulevard development. The easements have not been used for the purpose for which they were dedicated and are no longer needed.

STAFF RECOMMENDATION:

Adopt the **Resolution** Summarily Vacating Public Utility Easements on Lots 64, 68, and 75 of Tract 8372.

[Staff Report](#)

[Attachment 1 - Resolution Summarily Vacating Public Utility Easements on Lots 64, 68, and 75 of Tract 8372](#)

[Attachment 2 - Exhibit A to the Resolution - Legal Description and Plats of Public Utility Easement](#)

5.5 Annual Report of Developer Impact Fee Funds Deposits: Pursuant to California Government Code Sections 66002, 66006, and 66008 (AB 1600)

State law requires the City to review and report on an annual basis the status of development fees collected to finance public improvements. The report covers activity which occurred in these funds during Fiscal Year 2024-25. The analysis has determined that all funds held for more than five years are necessary to complete identified projects.

STAFF RECOMMENDATION:

Accept the report and adopt the **Resolution** Making Findings Regarding Unexpended Traffic Impact Fees for Fiscal Year 2024-25 and approve the budget change.

[Staff Report](#)

[Attachment 1 - Resolution Making Findings Regarding Unexpended Traffic Impact Fees for Fiscal Year 2024-25](#)

[Attachment 2 - Annual Report of Developer Impact Fee Funds for the Year Ended June 30, 2025](#)

[Attachment 3 - Budget Change Form](#)

5.6 Amendment to the Agreement with Workforce Integrity and Training Solutions for Community Workforce Agreement Administration and Implementation Services

The City Council will consider amending the agreement with Workforce Integrity and Training Solutions for Community Workforce Agreement Administration and Implementation Services.

STAFF RECOMMENDATION:

Adopt the **Resolution** Approving an Amendment to the Agreement with Workforce Integrity and Training Solutions for Community Workforce Agreement Administration and Implementation Services.

[Staff Report](#)

[Attachment 1 - Resolution Approving an Amendment to the Agreement With Workforce Integrity and Training Solutions for Community Workforce Agreement Administration and Implementation Services](#)

[Attachment 2 - Exhibit A to the Resolution - First Amendment to the Consulting Services Agreement between the City of Dublin and Workforce Integrity and Training Solutions](#)

[Attachment 3 - Consulting Services Agreement between the City of Dublin and Workforce Integrity and Training Solutions for Community Workforce Agreement Administration and Implementation Services](#)

[Attachment 4 - Community Workforce Agreement between the City of Dublin and the Building and Construction Trades Council of Alameda County and Its Affiliated Local Unions](#)

5.7 Resolution Declaring the City of Dublin's Assumption of Workers' Compensation Liability as a Self-Insured Employer

The City Council will consider approval of a Resolution formally declaring the City of Dublin's assumption of legal responsibility for workers' compensation liabilities as a self-insured employer. The proposed Resolution is required by the California Office of Self-Insurance Plans as part of the City's application to obtain a Certificate of Consent to Self-Insure.

Approval of this Resolution supports the transition to the self-funded workers' compensation program previously authorized by the City Council on November 18, 2025.

STAFF RECOMMENDATION:

Adopt the **Resolution** Declaring the City of Dublin's Assumption of Workers' Compensation Liability as a Self-Insured Employer, Authorizing Self-Funded Workers' Compensation Operations, and Directing Related Actions.

[Staff Report](#)

[Attachment 1 - Resolution Declaring the City of Dublin's Assumption of Workers' Compensation Liability as a Self-Insured Employer, Authorizing Self-Funded Workers' Compensation Operations, and Directing Related Actions](#)

[Attachment 2 - Exhibit A to the Resolution - Certification Statement](#)

[Attachment 3 - November 18, 2025 Staff Report \(without attachments\)](#)

6. PUBLIC HEARING

6.1 Amendments to the Downtown Dublin Specific Plan and Dublin Municipal Code for Outdoor Live Entertainment (PLPA-004212-2025)

The City Council will consider City-initiated amendments to the Downtown Dublin Specific Plan (DDSP) and the Zoning Ordinance to permit Outdoor Live Entertainment as an allowed use. The proposed amendments include updates to Dublin Municipal Code Chapter 8.08 (Definitions), Chapter 8.12 (Zoning Districts and Permitted Uses of Land), and Chapter 8.116 (Zoning Clearance), the addition of Chapter 8.41 (Outdoor Live Entertainment), and amendments to DDSP Section 3.4 (Land Use Designations). Staff recommends that the project be found exempt from the California Environmental Quality Act (CEQA).

STAFF RECOMMENDATION:

Conduct the public hearing, deliberate and 1) Adopt the **Resolution** Amending the Downtown Dublin Specific Plan to add Outdoor Live Entertainment as an Allowed Use, and 2) Waive the reading and introduce an **Ordinance** Approving Amendments to the Dublin Municipal Code Chapter 8.08 (Definitions), Chapter 8.12 (Zoning Districts and Permitted Uses of Land), Chapter 8.116 (Zoning Clearance), the Addition of Chapter 8.41 (Outdoor Live Entertainment) to add Outdoor Live Entertainment as an Allowed Use and Establish Development Standards.

[Staff Report](#)

[Attachment 1 - Resolution Amending the Downtown Dublin Specific Plan to add Outdoor Live Entertainment as an Allowed Use](#)

[Attachment 2 - Ordinance Approving Amendments to the Dublin Municipal Code to add Outdoor Live Entertainment as an Allowed Use and Establish Development Standards](#)

[Attachment 3 - Planning Commission Resolution No. 25-04](#)

[Attachment 4 - Outdoor Entertainment Regulations: Regional Comparison](#)

[Attachment 5 - DDSP Amendments and Dublin Municipal Code Amendments Redlined Pages](#)

[Attachment 6 - Noise Ordinance](#)

[Attachment 7 - Public Comments](#)

6.2 Zoning Ordinance Amendment to Chapter 8.84 (Sign Regulations) (PLPA-004290-2025)

The City Council will consider City-initiated amendments to Dublin Municipal Code Chapter 8.84 (Sign Regulations). The proposed amendments address direction from the City Council to amend the regulation for Temporary Non-Commercial Signs, and other Staff-initiated amendments that are intended to bring greater clarity and consistency to existing regulations. The City Council will also consider an exemption from the requirements of the California Environmental Quality Act.

STAFF RECOMMENDATION:

Conduct a public hearing, deliberate, waive the reading and introduce an **Ordinance** Approving Amendments to Dublin Municipal Code Chapter 8.84 (Sign Regulations).

[Staff Report](#)

[Attachment 1 - Ordinance Approving Amendments to Dublin Municipal Code 8.84 Sign Regulations](#)

[Attachment 2 - Redlined Zoning Ordinance Amendments](#)

[Attachment 3 - Planning Commission Resolution No. 25-05](#)

[Attachment 4 - City Council Staff Report dated September 2 2025](#)

7. **UNFINISHED BUSINESS** - None

8. **NEW BUSINESS**

8.1 **Approval of Memorandum of Understanding with La Familia for a Substance Use Disorder Treatment Facility**

The City Council will consider approving a Memorandum of Understanding with La Familia, a 501(c)(3) nonprofit organization based in Hayward that provides substance use disorder treatment services throughout the Bay Area, for the construction of a Substance Use Disorder Treatment Facility in unincorporated Alameda County. The treatment facility will include residential treatment, detoxification, and a sobering facility for impacted individuals in the Tri-Valley region.

STAFF RECOMMENDATION:

Adopt the **Resolution** Approving the Memorandum of Understanding With La Familia for a Substance Use Disorder Treatment Facility.

[Staff Report](#)

[Attachment 1 - Resolution Approving the Memorandum of Understanding with La Familia for a Substance Use Disorder Treatment Facility](#)

[Attachment 2 - Memorandum of Understanding between the City of Dublin and La Familia for a Substance Use Disorder Treatment Facility](#)

[Attachment 3 - June 6, 2025 Request Letter from La Familia](#)

8.2 **Exterior Improvements Project, CIP No. GI0125, GI0223, and GI0423 - Approval of Agreement with Plant Construction Company, L.P. for Design-Build Services in a Progressive Design-Build Delivery Method and Approval of a Budget Change.**

The City Council will consider approving an agreement with Plant Construction Company, L.P. for Progressive Design-Build for the Exterior Improvements Project, CIP Nos. GI0125, GI0223, and GI0423. This project includes the design and construction of various exterior improvements to and preventative maintenance of the following city facilities: Civic Center, Library, Clock Tower, Kolb House Museum, Kolb House Restroom, Sunday School Barn, Murray Schoolhouse Museum and outbuildings, Old St. Raymond's Church, Senior Center, The Wave, Fire Stations 16, 17, and 18.

STAFF RECOMMENDATION:

Adopt the Resolution Approving an Agreement with Plant Construction Company, L.P. for Progressive Design-Build Services for the Exterior Improvements Project, CIP Nos. GI0125, GI0223, and GI0423 and approve the budget change.

[Staff Report](#)

[Attachment 1 - Resolution Approving an Agreement with Plant Construction Company, L.P. for Progressive Design-Build Services for the Exterior Improvements Project CIP Nos. GI0125, GI0223, and GI0423](#)

[Attachment 2 - Exhibit A to the Resolution - Construction Agreement for Progressive Design-Build Services Between the City of Dublin and Plant Construction Company, L.P.](#)

[Attachment 3 - Exhibits to the Construction Agreement for Progressive Design-Build Services Between the City of Dublin and Plant Construction Company, L.P.](#)

[Attachment 4 - CIP Nos. GI0125, GI0223, and GI0423](#)

[Attachment 5 - Budget Change Form](#)

8.3 Selection of Vice Mayor

The City Council's policy is to select, in December of each year, a member of the City Council to serve as Vice Mayor for a period of one year. In the absence of the Mayor, the Vice Mayor would become Mayor Pro Tempore and would assume the temporary responsibilities of the Mayor.

STAFF RECOMMENDATION:

Determine who shall serve as Vice Mayor for a one-year period, December 2025 – December 2026.

[Staff Report](#)

9. CITY MANAGER AND CITY COUNCIL REPORTS

Brief information only reports from City Council and/or Staff, including committee reports and reports by City Council related to meetings attended at City expense (AB1234).

10. ADJOURNMENT

This AGENDA is posted in accordance with Government Code Section 54954.2(a)

If requested, pursuant to Government Code Section 54953.2, this agenda shall be made available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Section 12132) (ADA), and the federal rules and regulations adopted in implementation thereof. To make a request for disability-related modification or accommodation, please contact the City Clerk's Office (925) 833-6650 at least 72 hours in advance of the meeting. Upon receiving a request, the City will swiftly resolve requests for reasonable accommodation for individuals with disabilities, consistent with the federal ADA, and resolve any doubt in favor of accessibility.

Agenda materials that become available within 72 hours in advance of the meeting, and after publishing of the agenda, will be available at Civic Center, 100 Civic Plaza, and will be posted on the City's website at www.dublin.ca.gov/ccmeetings.

Mission

The City of Dublin promotes and supports a high quality of life, ensures a safe, secure, and sustainable environment, fosters new opportunities, and champions a culture of equity, diversity, and inclusion.